

2008

# ANNUAL REPORT



3701 Chestnut Street, 6th Floor Philadelphia, PA 19104  
[www.womenscampaigninternational.org](http://www.womenscampaigninternational.org)

## Women's Campaign International

WCI is a United States-based, nonprofit, nonpartisan organization dedicated to increasing the participation of women in political and democratic processes worldwide. WCI's mission is to increase the number of female elected officials throughout the world, ensure their effectiveness once elected and build the capacity of local organizations working on women's issues.

## Where We Work

Bosnia- Herzegovina



Romania



Azerbaijan



Afghanistan



Sri Lanka



Haiti



WCI Home Office  
Philadelphia, PA, USA

Sudan

Ethiopia



where we work

Colombia



Uruguay

Liberia



Namibia



Malawi



Tanzania

**This year Women’s Campaign International (WCI) reached its tenth anniversary, a year that has undoubtedly proved to be a time of immense organizational growth and expansion.**

In 2008, WCI’s programs, fundraising efforts and new initiatives reached unprecedented levels of energy, efficacy and success. Most of this growth can be attributed to our amazing staff led by WCI’s new Executive Director, Kerri Kennedy. Kerri worked for WCI in 2005 to establish our field office and programs in Ethiopia and we are so lucky to have her back.

Kerri and the program team have been immersed in the implementation of our dynamic Conflict Mitigation programs for war-affected women in Colombia, Liberia and Sri Lanka and our legislative strengthening programs in Ethiopia, Afghanistan, Uganda and Sudan. These programs have reached thousands of women including women candidates and elected officials as well as a diverse population of ethnic minorities and internally displaced women. We are extremely proud of these successful programs and hope to find new resources for their continued implementation and expansion.

WCI staff led by Cathy Zurbach, Director of New Initiatives and Strategic Partnerships, also spearheaded an array of exciting new program initiatives and partnerships. One such partnership with Rodale Institute, a non-profit expert in regenerative agriculture, culminated in a program design to promote sustainable agriculture through women leaders in Malawi. On the home front WCI also began plans for a new local initiative to train adolescent girls in the

Greater Philadelphia area on Global Awareness and Leadership Skills.

WCI is now in full fundraising mode to ensure continued implementation of our current international programs and to begin work on these dynamic new initiatives. I truly feel that, with a few more resources to continue our work, WCI is now poised to drastically scale-up our successful program models to support women leaders as they claim their rights and more fully participate in democracy around the world.

**Introducing WCI’s New Executive Director, Kerri Kennedy**

It was with great pleasure that I accepted the Executive Director position and returned to WCI. As a fervent believer in WCI’s mission, I am convinced that international development, global peace and engaged democracy cannot happen without the full and active participation of women. I have returned to an organization that has doubled in staff, resources, and country programs during a three year period. We have a fantastic team here and are at the precipice of even greater organizational development. I look forward to continuing to implement strong programs to support women leaders in emerging democracies and post



**Letter from WCI’s President**

conflict countries and to building sustainable and thoughtful growth for WCI.

**Kerri Kennedy**

Kerri Kennedy has more than a decade of experience managing multi-sector international programs with a focus on governance, advocacy campaigns, gender, and post-conflict development. Previous positions include a director of development position at Vizion Group, a management, strategic planning and marketing firm and a program director for Mercy Corps’ US Gulf Coast Hurricane Relief and Recovery Education Program.



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# COLOMBIA



## WCI's Interest in Colombia:

- Protracted conflict
- Strong grassroots women's movement

## Women in Colombia:

- 46 million people in Colombia
- 12% women in National Parliament but extremely low representation of Afro-Colombia, Indigenous and IDP women in public office
- 4 million internally displaced persons (IDPs), 54% of IDPs are women



## Empowering Colombia's Marginalized Women

In 2008, WCI fully launched a series of Conflict Transformation programs in Colombia that would help marginalized women create strategic channels for mitigating violence in their communities and obtaining greater levels of participation in Colombian civil society and elected office. WCI's programs in Colombia are based on the findings of its in-country assessment, conducted in 2007. This assessment helped WCI identify key issues that disproportionately affect women, especially indigenous, Afro-Colombian and internally displaced women in the context of Colombia's civil war and violent conflict. WCI met with over 40 women's organizations in Colombia and collected sub-grant applications from these organizations in a competitive process. WCI chose to partner with five organizations who best addressed the strategic themes raised during the assessment visit. The organizations and their relevant programs are as follows:

Women are estimated to account for 30 – 40% of those recruited into Colombia's armed non-state groups

### International Women's Day

In March, WCI worked with Fundación de Apoyo Comunitario or the Foundation for Community Support (FUNDAC) to commemorate International Women's Day in Bogotá. More than two-hundred women from various localities of Bogotá attended the forum which presented the current status of women and women's rights in Colombia.

### Connecting Regional Women's Networks

WCI developed a program with Management Systems International (MSI), to implement capacity-building trainings for three regional women's networks in Colombia. The program targeted three different women's networks and their corresponding regions to focus on skill set development in organizational management, networking, issue advocacy and media.

## Program Successes



Civic Education, Advocacy and Grassroots Organizing	Entrepreneurship and Sustainable Livelihoods	Peace Building and Conflict Mitigation	Political Participation, Campaigns and Leadership
450 women trained 53 men trained	375 women trained	1,050 women trained 50 men trained	200 women trained 50 men trained

**“They [WCI’s trainings] make us realize our rights, what we’re worth, and everything we can do.”**

*-Juliana Ardila, 16 years old*

### **Rights of Colombia’s Indigenous Women**

WCI and the Corporation for Social and Economic Research and Action (CIASE) implemented a program on the indigenous Arhuaco reservations in the Northwest region of Colombia. This program included capacity-building workshops for 100 Arhuaca women to create gender agendas for their community, to learn effective communication techniques for discussing community issues with their male counterparts, and to train nine Arhuaca women to serve as judges on the traditional indigenous legal system.

### **Internally Displaced Women’s Collective**

WCI formed a partnership with the International Women’s League for Peace and Freedom in Colombia (LIMPAL) to create a collective of internally displaced women in the Meta Department. This program focused on the capacity-building of 75 women in areas of human rights awareness and political impact. This

program culminated in a first annual national conference for Internally displaced women in Cartagena, Colombia. One hundred women attended the conference from the internally displaced women’s camps in San Jacinto and San Juan, Colombia.

### **Congressional Audit for Internally Displaced and Afro-Colombian Women**

In collaboration with Congreso Visible, WCI conducted a gender audit of Colombian National Congress that raised program participants’ awareness of the history, structure, functions and role of women within the Colombian National Congress. Two organizations participated in the training: Afro-America XXI in Cali and the City of Women for internally displaced persons (IDPs) in Turbaco. Program participants thus included Afro-Colombian and Internally-displaced men and women interested in tracking the progress of gender-related legislation as well as the strengths and weaknesses of the Ad Hoc National Women’s Caucus. The program included the creation of an online database available to the public for tracking gender-related legislation in the future. Activities concluded with program participants drafting policy critiques and presenting them in-person with women members of the Colombian Congress.



## **Next Steps for WCI in Colombia**

Over the past year in Colombia, WCI has focused great attention on the plight of internally displaced persons (IDP) – specifically women – that face abuse, poverty, violence and under-representation in Colombia. WCI has partnered with the League of Internally Displaced Women (LMD), the City of Women and the Women’s International League for Peace and Freedom - Colombia (LIMPAL) to bring trainings in human rights, government processes, policy analysis and political accountability to this highly marginalized population. Displaced women have expressed a strong desire to continue working with WCI to further advocate their needs to the Colombian government and to elect women from their communities to run for local office. WCI is currently in search of new funding leads to implement this comprehensive program with several of Colombia’s displaced women’s collectives.



*Above: WCI program participants stand at a plaque commemorating the 2003 founding of their settlement known as the City of Women. This community is comprised of approximately 700 IDPs, mainly women and single heads of household, who live in modest homes built by the women founders. The inhabitants are threatened regularly by armed groups who seek to intimidate all who refuse to flee their claimed territories.*

# LIBERIA



## WCI's Interest in Liberia:

- Post-conflict country
- Strong grassroots women's movement
- Led by first democratically-elected female head of state in Africa, President Ellen Johnson Sirleaf

## Women in Liberia:

- 3.5 million people in Liberia
- Only 17% of Liberia's Senators are women
- Liberia has one of the highest fertility rates in the world



## Rebuilding Liberia with Women's Voices Heard

In early 2008, Women's Campaign International conducted its first in-country assessment in Monrovia and through meetings with non-governmental organizations, government officials, and other stakeholders, identified key issues that disproportionately affect women. Although Liberia is led by the first democratically-elected female president of Africa, President Ellen Johnson Sirleaf, there is still a great need to increase women's participation in decision-making processes especially at the regional and rural levels.

Other pressing issues that WCI identified included networking women grassroots leaders throughout the country, skills and capacity building for local women's organizations, and gender mainstreaming among civil society and public officials.

After its assessment, WCI launched its plan to work collaboratively with local organizations to increase women's political, social and economic participation through twelve programs in nine of Liberia's fifteen counties.

A  
Liberian government  
survey found that 92 percent  
of the 1,600 women interviewed  
had experienced some form of  
sexual violence during the  
post-conflict period of  
2005-2006

### Community Peace Building and Agriculture

Pictured above, WCI and the National Women's Commission of Liberia trained over 100 community members on conflict mediation skills and improved agricultural techniques in two volatile eastern border counties. The two communities were also encouraged to set up 13 peace clubs, each with a majority of women.

These clubs are helping to improve women's capacity to mediate conflict and also to participate in community decision-making processes.

Program Successes	Civic Education, Advocacy and Grassroots Organizing	Entrepreneurship and Sustainable Livelihoods	Peace Building and Conflict Mitigation	Political Participation, Campaigns and Leadership
	<p>186 organizations networked 4,000 reached through media and advocacy awareness campaigns</p>	<p>100 women trained in agriculture 150 women in income generating skills</p>	<p>1,725 women trained</p>	<p>550 women trained 400 men trained in gender sensitization</p>

**“ I believe women can do even better than their male counterparts if given the same opportunity.”**

*-WCI Program Participant in Liberia*

### **Networking of Women’s Organizations**

WCI partnered with Women NGO’s Secretariat of Liberia (WONGOSOL) to create a comprehensive database and directory of the various women’s grassroots organizations operating throughout Liberia. Twenty people were trained in data collection and a total of 186 Liberian partner organizations were interviewed for this project. The information gathered includes details about the organizations, their current and past work, their capacities and programmatic and institutional needs.

### **Gender Based Violence and HIV/AIDS**

#### **Awareness**

WCI partnered with Society for Women’s Action and Progress, Society for Women and AIDS Africa-Liberia, and Women Aid Society to conduct three separate awareness programs on HIV/AIDS, sexual and gender based violence in four counties. More than 200 male and female participants have been trained through these initiatives and through community outreach activities such as community dramas, songs, and town hall meetings more than 4,000 people have been reached.

#### **Skills Building Income Generating**

#### **Trainings**

WCI and Women Aid Society provided skills training for 300 women in computer literacy, soap making, literacy and numeracy and community peace building. Other men and

women in the communities outside of the capital, Monrovia, including school officials and village chiefs, were also trained in civic education and prevention and management of HIV/AIDS and sexual and gender based violence to ensure their support for the community and for women, in particular.

### **Women’s Program with the TRC**

WCI partnered with the Truth and Reconciliation Commission (TRC) of Liberia to train community-based psychosocial counselors throughout the country and conducted sensitization trainings for male spouses and partners of women affected by the conflict. Through this partnership, WCI and the TRC also trained traditional female leaders on how to support communities dealing with post-conflict trauma and reintegration. The work culminated in a national women’s conference, which was organized to bring together practitioners and experts to discuss and draft a series of recommendations for next-steps in the country’s reconciliation process.

### **Broadcasting Women’s Leadership**

WCI also partnered with Women NGO’s Secretariat of Liberia (WONGOSOL) to create a series of radio interviews that featured prominent women political and civil society leaders. Over ten radio programs were recorded and broadcast through the fifteen counties. Four follow-up town hall meetings were held to discuss issues raised through the programs and also those of concern to the relevant communities. These interviews and meetings created more awareness about leadership opportunities and participating women have expressed interest in becoming more involved in leadership and community development.



*Above: A WCI-sponsored billboard in downtown Monrovia, Liberia.*

## **Next Steps for WCI in Liberia**

WCI will participate in the International Women’s Colloquium scheduled for March 7-8, 2009 in Monrovia as a featured presenter. WCI has developed several proposals to continue working with the women of Liberia including a gender- based violence awareness program and sustainable agriculture through women’s leadership program.

# SRI LANKA



## WCI's Interest in Sri Lanka:

- History of protracted conflict
- Strong grassroots women's movement

## Women in Sri Lanka:

- 20 million people in Sri Lanka
- Sri Lanka has one of the world's lowest percentages of women national parliamentarians
- Women hold only 3% percent of locally elected positions



## Promoting the Role of Sri Lanka Women Peace Activists and Leaders

Through an in-country assessment, WCI witnessed the need to develop a comprehensive conflict transformation program for Sri Lankan women in the following areas: building women's leadership abilities, enhancing women's public profiles, fact-finding and raising awareness about conflict-affected populations, promoting education about health and social issues, and networking and peace-building among Sri Lankan women.

### Women Peace Activists in the Media

WCI and Young Asia Television produced a television and radio talk show series that featured women leaders to address such issues as women's political participation, conflict resolution, racism and women's role in the family. To prepare them for their television

appearances, the featured women attended two trainings to build their leadership and media skills.

### IDP Awareness Campaign

In collaboration with WCI, the International Movement against All Forms of Discrimination and Racism (IMADR) facilitated three trips for women activists to internally displaced person (IDP) camps in eastern Sri Lanka. During the trips, participants interviewed women IDPs about their experiences and documented their findings. Participants then created awareness-raising materials about the IDP situation and disseminated them throughout the country.

40% of rebel group Liberation Tigers of Tamil Ealam, LTTE, suicide bombers are women

Program Successes	Civic Education, Advocacy and Grassroots Organizing	Entrepreneurship and Sustainable Livelihoods	Peace Building and Conflict Mitigation	Political Participation, Campaigns and Leadership
	10,000 people reached through radio, television and media campaigns	275 business women networked	2,425 women trained	725 women trained



**Following a WCI-sponsored training, 84% of training participants have reported the desire to contest elections in Sri Lanka within the next 5 years.**

### **International Women's Day Celebration in Jaffna**

Over 500 women participated in an International Women's Day celebration in Jaffna, one of the most conflict-affected cities in Sri Lanka. The celebration included speeches and skits that aimed to raise awareness about human rights violations, the conflict's effect on women and the importance of women's political participation.

### **HIV/AIDS Awareness**

WCI worked with Soba Kantha, a community based organization (CBO), to raise awareness about HIV/AIDS in the south of the country where the disease is rapidly spreading.

Activities include workshops, "mobilizations" (to encourage workshop participants to raise awareness about HIV/AIDS in their own

communities, school debates and essay competitions.

### **Women's Community Centers**

WCI supported two women's centers in Ampara, a city in the highly conflicted-affected East, designed to be safe and accessible spaces for women from all ethnic groups in the community. The centers offer psychosocial services, various skills trainings, a pre-school and a forum for women to network with one another.

### **Political Leadership, Advocacy and Conflict Resolution Trainings**

Over a period of five months, 25 current and aspiring women leaders from each of the country's regions, including conflict-affected areas, participated in a series of five Training-of-Trainers (ToT) workshops that covered topics such as advocacy, coalition building, campaigning, media skills, and conflict resolution. Each participant committed to training an additional 25 women in her community on the subjects covered in these workshops.



## **Next Steps for WCI in Sri Lanka**

The conflict in Sri Lanka is once again a top headline as the government and rebel groups jeopardize the safety of women, children, and minorities. WCI is committed to securing additional funding to continue the successful leadership and advocacy programs for Sinhalese and Tamil women.



*Above: A WCI-sponsored political leadership, advocacy, and conflict resolution training with the Association for War Affected Women (AWAW) in Kandy, Sri Lanka.*

# ETHIOPIA

Since 2004, WCI has trained women candidates and elected officials in Ethiopia to be effective leaders and advocate for gender equality. WCI has conducted Pre and Post-Election training programs that included gender leadership training, capacity-building for parliamentary staffers, negotiation, consensus-building and communication, activism workshops, conflict management and resolution training, regional state council trainings and support for the Women's Parliamentary Caucus.

Despite Ethiopia's continued political unrest, WCI is committed to maintaining nonpartisan involvement working alongside the Members of Parliament (MPs) and district-level elected officials. WCI is working closely with the Women's Caucus to combat four of the most pressing issues identified by participants affecting women and girls in Ethiopia: girls' drop-out rates from school, obstetric fistula, HIV/AIDS and sexual harassment.

In 2008 WCI worked to support the House of People's Representatives, Women's Caucus and Women Members of the Regional State Council. Activities included a study tour to South Africa where 10 members of the Ethiopian Women's Caucus had the opportunity to work with and learn from the South African Women's Caucus, the Commission on Gender Equality and other local NGOs. WCI also provided technical assistance to the Women's Caucus in the areas of strategic planning, proposal writing, creating promotional materials and skills

upgrading for the different committee members. Furthermore, WCI conducted capacity building for 530 women members of the Regional State Council entitled "Gender and Leadership," focusing on gender inequity, effective communication and arenas for raising gender issues. In conclusion, WCI held conflict management training for 26 men and women of the HoPR focusing on the role of elected officials in a multi-party parliament, the importance of consensus building and how to enhance effective multi-party dialogue.

WCI is currently providing support for Women Candidates for the 2008 Local Elections. To date, WCI has conducted Pre-Election Training for women candidates focusing on leadership skills, understanding election laws and processes, effective public communication and media relations, grassroots organizing, campaign strategies, policy analysis and resource mobilization/fundraising. This initiative has consisted of more than 15 trainings throughout 8 regions in a span of 3 weeks, training more than 600 participants.

WCI maintains an office in Ethiopia led by WCI Program Director Rakeb Abate. The Ethiopian Women's Caucus program will conclude in 2009. WCI is working on an assessment to determine the needs of rural women leaders and will continue its legacy of effective trainings for the women in Ethiopia.



*Right: At the World Bank Conference for Women Entrepreneurs in Addis Ababa WCI President Marjorie Margolies reunites with former WCI Program participants from Ethiopia, Tanzania and Uganda.*



# MALAWI

In May 2008, WCI returned to Malawi for a comprehensive research assessment of two critical issues. The first issue was malaria and its impact on women, children and maternal health in Malawi. This assessment was implemented in partnership with the University of Pennsylvania, where WCI President, Marjorie Margolies and former WCI program participant and Malawian Minister of Health, Marjorie Ngaunge, co-lectured a course for graduate students studying health and public policy. The second issue was a needs analysis for women candidates interested in running for office in Malawi's 2009 elections. For this topic, WCI met with the National Women's Parliamentary Caucus, whose creation WCI helped facilitate after training 53 women candidates and 27 women elected officials in 2004.

Through these joint assessments, WCI reaffirmed that the needs of women are still inadequately met and addressed, both in public policy and its implementation in Malawi.

With the successful close-out of WCI's USAID grant in 2006 came a lack of funding to continue critical program work in Malawi. However, through in-country consultants and constant contact with local women leaders, WCI continues to actively pursue new funding opportunities to help women in Malawi better participate in their democracy and shape the process of creating gender-sensitive legislation and community development efforts. WCI has reached out to support Malawi's 50:50 Campaign, a consortium of local NGOs and government agencies that aims to achieve better gender representation in Malawi's elected offices. WCI also has program proposals ready to train the newly-elected women Members of Parliament in the Fall of 2009, both in effective leadership skills and issue-driven policy campaigns such as public health, HIV/AIDS and sustainable agriculture. WCI is eager to pursue more funding opportunities to put these program proposals into practice and support skill set development for Malawi's women leaders.



Above: WCI Training participant and former Malawian Minister of Health, Hon. Marjorie Ngaunje welcomes WCI President, Marjorie Margolies, to her village.

# AFGHANISTAN



Despite a volatile security situation in Afghanistan, WCI has been successfully implementing programs for women affected by war and national trauma since 2005. WCI's programs in Afghanistan have been designed to meet the specific needs of women affected by long-standing conflict, poverty and national trauma. In each workshop, participants improve their leadership and communication skills as well as practice developing strategies for male and female leaders to bring about partnered change in their communities.

Specific programs include Provincial Councilor training and Outreach to Women in Rural Villages. WCI has trained 39 Women Provincial Governors and 104 Male Provincial Governors on gender, leadership, power and corruption, power dynamics, communication and conflict resolution. WCI trained 60 women in rural villages on issues around women and girls' empowerment in Afghanistan, visualization of goals and solutions, conflict mediation, literacy and skills-building. WCI worked with the women to identify problems in their community and develop action plans to solve those problems. Some of their issues were lack of belief in girls' education, low number of female teachers, security problems and unequal distribution of resources within provinces.

In January 2008, WCI's USAID supported program ended. WCI Program Manager Nasrin Rafiq is continuing to provide technical support to Provincial Councilors as WCI seeks funding to continue its work in Afghanistan.

# NEW INITIATIVES

## International

### WCI and Rodale Institute's Program for Sustainable Agriculture Through Women's Leadership in Malawi

WCI, with its partner Rodale Institute (RI), worked tirelessly this year to design a three-year program to promote regenerative agriculture through increasing the number of women in leadership positions in Malawi.

The program utilizes a multi-disciplinary approach combining the expertise of WCI in capacity building for women leaders with the expertise of RI in the area of regenerative agriculture development. The two primary training and capacity building components are: the leadership development component targeting women with demonstrated leadership capacity in their communities and in agriculture specifically,

and the technical component providing regenerative agriculture and natural resource management training and demonstrations.

This effort culminated in the signing of a Memorandum of Understanding (MOU) on September 11, 2008 at the U.S. Department of State between WCI, RI, and the Government of Malawi. This MOU expressed the mutual interest in a joint initiative to establish a replicable pilot project in Malawi to promote regenerative agriculture through women's leadership thereby enhancing the contribution of women to the sustainable development of Malawi.



Above: WCI's President, Marjorie Margolies, Her Excellency Ambassador Hawa Olga Ndiilowe and Rodale Institute CEO, Tim LaSalle sign the MOU at a Department of State-sponsored ceremony.



International Colloquium on Women's Empowerment, Leadership Development, International Peace and Security- Steering Committee  
Helsinki, Finland, September 2008



Above: WCI's Director of New Initiatives and Strategic Partnerships, Cathleen Zurbach discusses issues with Liberian Minister of Foreign Affairs, Hon. Olubanke King-Akerele at a Colloquium Steering Committee meeting in Helsinki, Finland.

WCI's Director of New Initiatives and Strategic Partnerships, Cathleen Zurbach, served on the Steering Committee for the International Colloquium on Women's Empowerment, Leadership Development, International Peace and Security co-convened by President Ellen Johnson-Sirleaf of Liberia and President Tarja Halonen of Finland.

The Steering Committee was charged with the task of creating the agenda for the Colloquium scheduled for March 7-8, 2009. The Committee, comprised of representatives from around the world, convened in

Helsinki, Finland during the week of September 15th to finalize an agenda that would promote progress on women's leadership on peace and security, and women's leadership and empowerment as well as the launch of the Angie Brooks International Center to be located in Monrovia, Liberia.

WCI was further tasked with developing a comprehensive workshop on Political Campaign Strategies for the Colloquium and is looking forward to presenting in March at the Colloquium.

# NEW INITIATIVES

## Domestic



### Adolescent Outreach Initiative: Global Awareness & Leadership Program for Young Women

WCI has worked this year to expand upon its expertise and success in the international arena by translating its advocacy and leadership trainings into comprehensive trainings for young women in Philadelphia. Research has proven that investing in adolescent girls' development creates significant and long-term benefits for society. The goal of this leadership series is to broaden the global horizon of these young women and inspire confidence in themselves to play leading roles in their communities. The program includes connecting these young women through technology to young women in countries where WCI either currently has programs or has had programs in the past. WCI tested its program

model by presenting a capsule version to both local high school students and a consortium event for the Global Girls Lead Program of the World Affairs Council. The response was overwhelmingly positive with continued interest amongst participants and requests for more WCI programs. To support this new initiative planned for the 2009-2010 academic year, WCI submitted a series of funding requests to foundations as well as scheduled a fundraiser on May 28, 2009 largely dedicated to ensuring the launch of this exciting new domestic program.

## SHATTERING THE GLASS CEILING

### HONORING INSPIRATIONAL WOMEN AROUND THE GLOBE



On November 20, 2008, 300 people gathered at The Metropolitan Club in New York to support WCI and honor a group of incredible women leaders from around the globe. Katie Couric, emcee and honoree, introduced honorees Senator Hillary Rodham Clinton, Honorable Callista Chimombo, Muriel Siebert, Sara Miller-McCune, and Fran Weissler, all of whom delivered inspirational speeches. Honorees Helen Thomas, Honorable Marjorie

Nguanje, Senator Olympia Snowe, were honored but unable to attend. President Ellen Johnson-Sirleaf, although unable to attend because of affairs of state, wrote an inspiring address that was delivered by her representative Edith Gongloe Weh. Special guests included Gloria Steinem and Honorable Geraldine Ferraro. This event raised over \$260,000 to support WCI's work around the world.

# FINANCIAL STATEMENTS

## Revenue and Support

Federal government contracts	\$1,845,955
Corporate support	\$34,000
Foundation support	\$108,302
Individual support	\$208,667
<b>Total revenue and support</b>	<b>\$2,196,924</b>



### WCI Board

*as of April 2009*

Sara Nichols, Acting Co- Chair	Kate McGinley Kathleen Murphy
Hether Smith, Acting Co-Chair	Edie Hunt Pete Retzlaff Malena Ruth
Barbara Baumstein Adelaide Ferguson	Jon Stiklorius Ty Stiklorius
Lynne Gold-Bikin Sue Goldstein-Rubel	Carol Scheman
Marjorie Margolies	

### WCI Staff

Marjorie Margolies, President  
 Kerri Kennedy, Executive Director  
 Cathy Zurbach, Director of New Initiatives and Strategic Partnerships  
 Rakeb Abate, Program Director - Ethiopia  
 Nasrin Rafiq, Program Manager - Afghanistan  
 Emebet Bekele, Program Assistant - Ethiopia  
 Jamie Brewster, Manager of Accounts and Administration  
 Jocelyn Braddock, Program Officer  
 Aileene Halligan, Program Officer  
 Zoe Fuller-Young, Research Fellow

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## \$100,000+

Sara Miller- McCune

## \$10,000+

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Raffel Aliza  
Garth & Kim Appelt  
Katherine Kingsbury  
Baldt  
Jake Blehm  
Heather Borthwick  
Martha Brantley  
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## Under \$500

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Thomas Bauer  
Cindy Berman  
Joan Braddock  
Wayne and Daria Braddock  
Caroline Brod  
Thomas Brownsword  
Caitlyn Clark  
Virginia Clark  
Tracy- Elizabeth Clay  
Christina Corera  
Amadou Diop  
Tracy Dolan  
Julia Donnelly  
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